



**Governing Board
Meeting Minutes for 03/12/2026 | 7p.m.**

CALL TO ORDER

Call to order at 7:03p.m. by Adam Caskey.

MEMBERS PRESENT: Neal Christian, Jennifer Bradley, Keith Perissi, Danny Brewington, Gregg Stevens, Adam Caskey, Veronica Johnson, Walter Bell, Michelle Clements, Allie Jett

I. Administrative Functions

Motion to amend the agenda to add Operations Committee report.
Alli Jett – 1st; Veronica Johnson – 2nd. Unanimous Approval.

Motion to approve the amended agenda.
Alli Jett – 1st; Veronica Johnson – 2nd. Unanimous Approval.

Motion to approve meeting agenda for March 12, 2026.
Alli Jett – 1st; Veronica Johnson – 2nd. Unanimous Approval.

Motion to approve Board meeting minutes from February 16, 2026.
Allie Jett – 1st; Michelle Clements – 2nd. Unanimous Approval.

II. Public Comment

None.

III. Head of School Report – Mr. Christian

• Highlights.

- Norcross PorchFest plans. BIA will be one of the sponsors. Ms. Bradley will be working with some of our Norcross families to develop themes for how to design their porches.
- Literacy and Science Night. Recently held event at BIA. Hands-on science projects by students.
- Math Madness Night is coming up next week.
- GCSA Conference
 - BIA was one of the finalists for Charter School of the Year
 - Mr. Christian – Charter School Leader for the Year

• Academic Tracker.

- Enrollment. Currently at 506 students. Lottery was just run; there is no waitlist at this time.
- 8th grade students are asking if they can take Geometry over the summer prior to high school entry. Families would have to pay \$500 per student for the class.

- Saturday Academy. Program recently started and is happening from 9a.m. - 12p.m. for students who are behind or missing assignments.
- Review of February data on the Academic Tracker.

IV. **Finance Reports – Mr. Stevens**

- Monthly Reports
 - Cash flow statement reviewed
 - Review of cash / cash equivalents and Restricted cash (bond and escrow accounts).
 - Balance sheet reviewed.
 - Income statement reviewed. Total revenue as of 1/31/2026 was ~\$4.M.
- Finance Committee Highlights and Requests

V. **Operations Committee Report**

- Staffing and facilities plans for next year reviewed.
 - Discussion around moving of grade levels to new classrooms within the church building.
 - Rethinking and redesign of specials to accommodate 9 grade levels, which is intensive work on the educators.
 - Currently, we have 2 long-terms subs – ESOL and Spanish. 30 students currently receiving Spanish I credits for high school.
 - Review of teacher vacancies for next school year.
- School nutrition.
 - Change made, because we were not receiving itemized statements of who was receiving free or reduced prices.
 - Current issue with sales tax being charged on school lunch, which should not be happening.
- Technology.
 - Last set of Chromebooks has been ordered.
- Facilities.
 - Discussion of current cleaning company’s status.
 - Security assessment report was received November 19, 2025. We will need to review and provide an analysis and document our response on what BIA will be addressed.
- Leadership team and closing role gaps discussed.
- School data and reporting.
 - Today was the initial data transmission. Additional details or corrections can be sent later. March 26, 2026 is the deadline to have everything submitted and BIA will be on track to meet the date.

VI. **Consultant’s Report(s) - Ed Innovation Partners**

- Continued work to bridge the previous COO work and ensure tasks are covered by existing staff.
- Every Wednesday, strategic meetings are held with BIA team on MEBUS integration, marketing plans, fundraising campaigns, etc.
- Planning for next year to review policies and procedures.
- Working towards identification and hiring of COO.

VII. **Old Business**

- Strategic Planning and Operational Support Update (Ed Innovation Partners)
- MEBUS Integration and Communications Update (Keith Perissi)
 - Everything will be able to be implemented without additional costs.

- Instructors are planned to come in and assist with this integration, again without additional costs.
- Plans to have a program operating during BIAs summer camp.
- Social media ads and staff interviews planned.
- Uniforms
 - Looking to work with a company that uses our BIA logo and brand our students' shirts.
- Transportation planning
 - RFP will be presented in order to outsource this function.

VIII. **New Business**

- Board Retreat
 - April 16 from 6p.m. - 9p.m. at BIA.
- Chief Operations Officer Information and Process

IX. **Executive Session**

Motion to move into Executive Session to discuss personnel at 8:43 PM
 Walter Bell – 1st; Allie Jett – 2nd. Unanimous Approval.

Motion to move out of Executive Session at 9:12 PM
 Veronica Johnson – 1st; Allie Jett – 2nd. Unanimous Approval.

X. **Required Actions following Executive Session**

XI. Next Regular Meeting Date: April 16, 2026

Motion to adjourn at 9:13p.m.
 Walter Bell – 1st; Allie Jett – 2nd. Unanimous Approval.